



Inclusive, just communities

Idea 10	Criminal justice reform
Proposal 10b	Shift funding and other resources from local police departments to social services and community well being
Description	Defund the police and increase funding for other services and institutions that can do some of the same work and intervention without the use of lethal force and with deeper training in mental and emotional health and trauma.
How will the proposed action advance equitable health and well-being?	We can advance equitable health and well-being by shifting away from a law enforcement approach to social problems and instead tackling those problems using more appropriate experts and approaches. Reducing the oppression of police in communities and confining their role to a more narrow focus would shift control from institutions built out of racism and control and into institutions that are more connected and responsive to the assets and needs of the community.
Is there work we can build on?	Funders for Justice Urban Institute’s report on Public Investment in Community-Driven Safety Initiatives Learn from other cities and countries that have models like this in place or are starting to invest, for example: https://www.forbes.com/sites/jemimamcevoy/2020/08/13/at-least-13-cities-are-defunding-their-police-departments/?sh=43e0199129e3 and https://www.mprnews.org/story/2020/10/28/after-pledging-to-defund-police-mpls-city-council-still-rethinking-public-safety Smaller-scale local efforts occurring in schools, local groups, etc. For example, colleges such as Bryn Mawr and Colorado College
Who would have to act? Who would be key partners?	Local communities first and foremost Activists (BLM, ACLU etc.) Academic experts Mental health groups Family and domestic violence groups/experts Sexual assault experts Housing, food security and other social welfare experts Local, state, and federal political leadership.
A few high-level action steps	<ol style="list-style-type: none"> 1. Externally assess existing law enforcement and relevant programs and create asset/needs maps of the community. 2. Create a network of supporting leaders and constituents.



	3. Create specific proposals and try to get them enacted in the community.
Other comments or guidance	People that are most affected by these things/have the most experience should be the primary people that leading these projects and coming up with the solutions.